



The University of Cape Town recognises two distinct categories of honorary research status:

## Honorary Research Affiliate (HRAf):

**\*new category: August 2016\***

An Honorary Research Affiliate (HRAf) is a young or early career researcher with a PhD or Masters (the latter would especially apply in the case of professional disciplines) who wishes to continue actively with their research within the ambit of UCT and to the benefit of UCT. The HRAf is required to have an upfront agreement in place with a proposed Host, who will act as mentor. The Host must be a senior UCT academic who would vouch for the calibre of the affiliate as well as his/her ability to produce accredited research publications.

### Eligibility

The position of HRAf is potentially open to any early career researcher with a PhD/Masters who does not occupy a salaried position at UCT or another South African university. It is therefore not open to UCT staff already employed on a permanent or contractual basis by the University.

**Benefits:** HRAs and HRAfs are issued with staff cards and enjoy selected staff privileges at UCT, including access to the library, recreational facilities, the right to purchase a parking disc and the benefit of being affiliated to the institution. They are also eligible for some external research grants that are administered by UCT. HRAs need not apply for leave to be away from the University.

## Honorary Research Associate (HRA):

An Honorary Research Associate (HRA) is a person of significant academic standing whose work is carried out at the University of Cape Town, or in collaboration with UCT staff, even though that person is not employed by the University. An HRA has a distinguished track record in accredited publications, producing a number of peer-reviewed articles, books or chapters in books prior to being appointed.

### Eligibility

The position of HRA is potentially open to any researcher who does NOT occupy a salaried position at UCT or another South African university. It is therefore not open to UCT staff already employed on a permanent or contractual basis by the University. UCT students and postdoctoral fellows are not eligible.

